



WELCOME

We are excited you are joining McCarthy. Safety is important to us, including the health and wellbeing of our employees. Given the challenge the COVID-19 virus currently poses, we want to make you aware of our plans and processes. For our current employees, we have implemented CDC-recommended preventive control and communication procedures. This will apply to you as you begin work with McCarthy.

Please understand — at no time will your disclosure of information regarding your health impact your employment with us. In line with CDC recommendations:

- If you have been sick, we require that you be free of any symptoms related to COVID-19 for at least 14 days prior to your start date.
- If you, or anyone you live with has tested positive for COVID-19, we would like confirmation of at least 14 days of no symptoms, and that you have followed all CDC self-isolation protocols.
- If you have traveled outside of the continental United States in the 30 days prior to your start date, please let us know.